



February 2020 E-News ESSEX CARE ASSOCIATION

Welcome to our February Issue. Last time we told you about two half-day seminars on LGBT+ issues in the Care sector which we had arranged for ECA Members. These went down very well in both Basildon and Marks Tey on 13th February. If you want to arrange sessions for your staff team you can contact our fantastic trainer Chad Marshall-Lane direct: cml.trainingsolutions@gmail.com

Bookings for the March Conference featuring Neil Eastwood speaking on 'Recruitment and Retention in the Care Sector' are going very well so don't leave it too long to book a place: <http://www.essexcare.org.uk/events/>

Workforce Development Funding – there is still have funding available if you or your staff complete relevant qualifications from January 2019 end of May 2020. Contact ectp@essexcare.org.uk

Don't forget to check out our 'Essex Insights' section at the end of the newsletter for info on piloting new ways of working in The Dengie and Priorities for Safeguarding?

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Hot Topics

Boris Johnson admits solution to social care crisis could still be five years away

Boris Johnson has admitted he does not have a worked-up plan to end the social care crisis and that a solution could be five years away.

In a BBC interview, the prime minister backtracked on [his pre-election claim to have a ready-to-go rescue package](#) – instead, saying he would be “bringing forward a proposal” later this year. Asked for a date for action to finally be taken to improve social care, Mr Johnson said: “We will certainly do it in this parliament” – prompting the interviewer to point out: “That’s five years away.”



He promised there would be “a plan this year” – but pledged only that his government would “get it done within this parliament”. Put under pressure over the social care crisis, Mr Johnson said: “This is a big, big thing. I mean, this is a potentially massive change in the way we fund social care, and we’ve got to get it right. “We have got to think very carefully about how we do it, because there are lots of quite important moral and social issues contained in it.



In July, on the steps of Downing

Street, the new leader insisted he had a “clear plan we have prepared to give every older person the dignity and security they deserve”. But the Conservative manifesto then ducked the controversy, as the Tories feared the threat of new taxes to fund a cap on costs would derail the campaign – as it did Theresa May’s in 2017.

In the interview, Mr Johnson acknowledged the NHS crisis could not be solved without “a revolution in the way we approach social care”.

“You know, should taxpayers be paying for people who might be able to afford it? What is the relationship you want to encourage, should families be looking after their own, their elderly relatives (and) to what extent?”

“All these are very complex questions. The key thing is that everybody must have safety and security in their old age, nobody should sell their home to pay for the cost of that care. We will do that.”

[Read More Here](#)

Ex-Health Secretary Jeremy Hunt will return to frontline politics as chair of House of Common's Health Select Committee

Mr Hunt was the longest-serving health secretary between 2010 and 2016. In another interview Mr Hunt has stated a bid to draw up a 10-year-plan for social care was blocked by the then chancellor Philip Hammond, Mr Hunt has said.

In an interview with the Health Service Journal, Mr Hunt, the country’s longest-

serving health secretary, said the task of solving the UK's social care crisis was “unfinished business” from his time as health minister.



His comments come as the prime minister, Boris Johnson, has come under pressure to come up with a social care plan after having to backtrack following a BBC interview last week in which he claimed he had a worked-up plan.

Skills for Care: Updated Guidance

Skills for Care have [updated their guidance](#) on employing 16-17 year olds.

“It’s both legal and beneficial to employ young people (aged 16 and 17), in social care services, including home care and community-based services. Employing young people gives them the opportunity to start a career in care.



The right employee, who has the right values and behaviours, can provide fresh thinking, challenge status quo and support with succession planning. They may also bring with them ‘lived experience’ that reflects the people employers are supporting.”

[Read More Here](#)

CQC News

CQC Publishes independent review into its regulation of Whorlton Hall

The Care Quality Commission (CQC) has today published the findings of an independent review into how it dealt with concerns raised by Barry Stanley-Wilkinson in relation to the regulation of Whorlton Hall.



CQC commissioned David Noble QSO to undertake the review to focus in particular on concerns raised by Mr Stanley-Wilkinson about the draft report prepared in 2015, and how they were addressed through CQC's internal processes.

The review finds that the decision not to publish the report of the 2015 inspection of Whorlton Hall prior to the 2016 re-inspection or following CQC's internal investigation was wrong.

[Full Report Here](#)

CQC statement on duplicate material in inspection reports

Kate Terroni, Chief Inspector of Adult Social Care at the Care Quality Commission said: "We have investigated an issue relating to duplicate material used by two experts by experience (ExE) and one specialist adviser (SpA) in a number of CQC inspection reports.

[Read more here](#)

Adult social care new style inspection report: provider survey



CQC want views on their new style reports, the survey can be accessed on the **button below**.

[Access the portal now](#)

General Updates

EU Settlement Scheme: employer toolkit - updated

This toolkit equips you with the right materials and information to support EU citizens to apply to stay in the UK.



[Access the toolkit here](#)

Executive Pay Reporting

The first disclosures of the Government's new executive pay ratio regulations which came force in January 2019 are now due! The pay ratio regulations make it a statutory requirement for UK listed companies with more than 250 employees to disclose annually the ratio of their CEO's pay to the median, lower quartile and upper quartile pay of their UK employees for pay awarded in 2019.



2020

With the start of a new decade be mindful of the date format we use for legal documents throughout this year, as if you dated a legal document with just “20” as the year, then there is the possibility that this could be back dated, or dated in the future by added digits at the end.



Good Work Plan

The government are pressing ahead with some key changes to several pieces of UK legislation that will come into effect in April 2020 affecting the contractual and working arrangements with staff.



Service Sector Updates



Older People

CHC and NHS Funded Nursing Care

The government have published a public guide to **CHC and NHS Funded Nursing Care**.

[Access the guidance now](#)

Dementia patients are being dumped in hospitals in England because of a lack of community care, a charity says.

The Alzheimer's Society called for action, highlighting data showing one in 10 dementia patients spends over a month in hospital after being admitted. The figures also suggested the overall number of emergency admissions

among people with dementia is rising - with some patients yo-yoing back and forth.



Ministers said they were "determined" to tackle the problems. Central to this, the government said, would be plans for reforming the social care system, which encompasses care home places and support in people's homes.



Learning Disabilities

CQC have drafted changes to **Registering the Right Support**, the draft is currently available on their [citizen lab portal](#). They are inviting comments (requires registration).

Whorlton Hall – see above.



Domiciliary Care

Support and care for people with dementia at home: A guide for homecare workers

[This book](#) gives specialist knowledge on the different aspects of providing dementia care in someone's own home.

Mental Health

Adrian James: How a recovered patient won the Royal College of Psychiatrists' Presidency. Patients harbouring scepticism towards the psychiatry profession may have cause for encouragement following the surprise election success of Dr Adrian James.

[Read the full story here](#)

Male mental health undermined by friends' 'desire to advise'

39 Percent of men say they've had a disappointing reaction when they've shared things about their mental health in the past, according to new research released by Time To Change. The mental health charity surveyed 3,000 men and found that only a quarter would openly tell their male friends if they were struggling with their mental health.



Time To Change has released [five tips for broaching constructive conversations](#) about male mental health, to coincide with the publication of their research.

ESSEX INSIGHTS

New Ways of Working Being Explored by ECC

You may have heard about the Buurtzorg* model of care. This is based on a fully integrated and flexible model of care including health and social care. We hear that ECC are looking at piloting this project in the Dengie area and want to look at how such a model could integrate with Domiciliary care providers.

Nick Stephenson at ECC says 'We are particularly interested to discuss with providers that are already operating in or have staff based in the Dengie area as the model put great emphasis on maintaining a local focus.'

You can get in touch with Nick at: nick.stephenson@essex.gov.uk
The deadline is 17th February 2020, but we understand there is some flexibility. *<https://buurtzorg.org.uk/about-buurtzorg/>

Safeguarding Priorities

You may be aware that ECA has a seat on the Essex Safeguarding Adults Board. This means we can give a provider view on issues that are discussed there. We will at the ESAB Development Day on March 12th and we have been asked to come along with 'your organisation's 'top three' safeguarding adult priorities.' What do you think our priorities should be?

We would probably want to say that Essex should be a safe place for all vulnerable adults, but what does that mean? Here's some of my thoughts:

- We should have a collaborative learning culture where people in care settings can raise concerns; share experiences and make Essex a safer place.
- Regulatory agencies (e.g. CQC, ECC, etc) keep providers informed when safeguardings are raised and ensure that the outcomes from safeguarding enquiries are communicated quickly to those involved so that lessons can be learned and practice improved.
- We should work together across agencies to share learning, make training available and ensure that safeguarding procedures and policies are as simple and straight-forward as they can be.

What do you think? Drop me a message:

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